

MITCHELL

ROSE, LL.B, C.MED, Q.ARB

MEDIATOR, ARBITRATOR, SETTLEMENT COUNSEL LAWYER*

**LEGAL, MEDIATION, ARBITRATION AND OTHER ADR SERVICES
ARE PROVIDED THROUGH MITCHELL ROSE PROFESSIONAL CORPORATION*

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PROFESSIONAL EXPERIENCE

Mitchell Rose Professional Corporation

o/a Rose Dispute Resolution and Mitchell Rose Law
Principal, Mediator, Arbitrator, Lawyer

July 2019-
Present

***Mediation, Mediation-Arbitration, Arbitration** services for the following practice areas:
(in-person, virtual, hybrid)*

- business disputes (including shareholder remedies, family businesses, and partnership issues)
- commercial tenancies
- employment law (including wrongful dismissal, human rights, and other workplace issues)
- estates, trusts and substitute decisions
- neighbour and boundary disputes
- professional negligence
- real estate and construction disputes

***Legal Services (Settlement Counsel)** for the following practice areas:*

- employment law (employer and employee)

Stancer, Gossin, Rose LLP

Partner, Mediator, Lawyer, Civil Litigator

January 1999-
June 2019

DESIGNATIONS & CERTIFICATES

- **ADR Institute of Canada**, Qualified Arbitrator (Q. Arb), 2022
- **ADR Institute of Canada**, Chartered Mediator (C. Med), 2015
- **ADR Institute of Canada**, Qualified Mediator (Q. Med), 2012
- **Called to the Ontario Bar**, 1995

PROFESSIONAL DEVELOPMENT & TRAINING

- **Toronto Commercial Arbitration Society**, Gold Standard© Course in Commercial Arbitration, 2022
- **ADR Institute of Canada**, Med-Arb Foundational Course, 2020
- **Cinergy**, Conflict Management Coaching Workshop, 2014
- **Harvard Law School**, Mediating Disputes, 2012
- **University of Windsor / Stitt, Feld, Handy**, Advanced ADR Workshop, 2005
- **University of Windsor / Stitt, Feld, Handy**, ADR Workshop, 2004

PROFESSIONAL ASSOCIATIONS & INSTITUTIONS

Law Society of Ontario , Lawyer licensee	current
The Canadian Academy of Distinguished Neutrals (CADN) , Charter Member	current
International Academy of Mediators , Distinguished Fellow	current
Ontario Bar Association , ADR Section Executive, Past Chair	2020/2021
ADR Institute of Ontario , Past Member of the Board of Directors	2016-2018

PROFESSIONAL & COMMUNITY ACTIVITIES

- Author, ebook “40+ Mediation Advocacy Tips for Ontario Lawyers”, 2nd Ed., December 2021
- Developer and presenter of “Excelling at Mediation Advocacy: A Master Class for Junior to Mid-Career Lawyers” and “Excelling at Mediation Advocacy 3.0”, professional development programs delivered to Ontario law firms and organizations from 2019 to date
- Author, practice note, “Virtual Mediation”, Practical Guidance, LexisNexis Canada, 2021
- Presenter-Speaker, The Osgoode Certificate Workplace Mental Health Law, 2019-2022
- Past Co-Chair and panelist, “Mediation Bootcamp: Your Essential Guide to Excelling at Mediation for Lawyers”, Ontario Bar Association, 2022, 2020
- Speaker-Panelist at various ADR and employment law CPD programs for Ontario Bar Association, Osgoode Professional Development, Law Society of Ontario, Toronto Lawyers Association, ADR Institute of Ontario, Seminar Partners, Hamilton Law Association, and Durham Region Law Association
- Volunteer Mediator Coach for Osgoode Hall Law School students, 2014-2020, and for University of Toronto Faculty of Law, 2021-2022
- Provider of pro bono and low bono legal services to various community agencies

SELECTED ARTICLES & PUBLICATIONS

- Mediation: Moving beyond the virtual vs. in-person debate, *The Lawyer’s Daily* (2022)
- Virtual Mediation, *LexisNexis® Practical Guidance*, Litigation & Dispute Resolution, Mediation & Settlement practice note (2021)
- Baseball Arbitration, *ADR Update (ADRIO)* (2021)
- When Results Shouldn’t Matter: The Case Against Mediator Contingency Fees, *ADR Perspectives (ADRIC)* (2021)
- How to Sabotage a Virtual Mediation, *Canadian Lawyer* (2021)

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- Mediation by Zoom Addresses Social Distancing, Shuttered Courtrooms, *The Lawyer's Daily* (2020)
 - Getting Past Impasse with Mediator Settlement Recommendations, *IAM Blog* (2018)
 - Ontario's Commercial Mediation Act, 2010: Too important to ignore, too ineffective to keep, *The Lawyer's Daily* (2017)
 - Healing old wounds: Effective mediation of personal injury claims, *The Lawyer's Daily* (2017)
 - Work it out: Maximizing mediation settlement opportunities for wrongful dismissals, *The Lawyer's Daily*, (2017)
 - Two Heads are Better Than One: A Settlement Counsel primer, *The Advocates' Quarterly* (2017)
 - The Mediator as Eternal Optimist, *ADR Update* (2017)
 - 'Secret' Tools and Traps to Keep in Mind in Settlement Negotiations, *Canadian Lawyer* (2017)
 - The Secret to Settling Legal Disputes, *ADR Perspectives* (2017)
 - Understanding the emotional toll of termination, *The Lawyer's Daily, formerly The Lawyers Weekly* (2015)

Note: Regular blog posts on mitchellrose.ca/blog

EDUCATION

Osgoode Hall Law School, Bachelor of Laws (LL.B.), 1993

York University, Bachelor of Arts (B.A. (Hons.)), Specialized Honours in Psychology, 1990