

MITCHELL

ROSE, LL.B, C.MED

MEDIATOR, ARBITRATOR, SETTLEMENT COUNSEL LAWYER*

** LEGAL, MEDIATION, ARBITRATION AND OTHER ADR SERVICES
ARE PROVIDED THROUGH MITCHELL ROSE PROFESSIONAL CORPORATION*

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PROFESSIONAL EXPERIENCE

Mitchell Rose Professional Corporation

o/a Rose Dispute Resolution and Mitchell Rose Law
Principal, Mediator, Arbitrator, Lawyer

July 2019-
Present

Mediation, Mediation-Arbitration, Arbitration services for the following practice areas:
(in-person, virtual, hybrid)

- business disputes (including shareholder remedies, family businesses, and partnership issues)
- commercial tenancies
- employment law (including wrongful dismissal, human rights, harassment and other workplace issues)
- estate litigation
- neighbour and boundary / fence disputes
- professional negligence
- real estate and construction disputes

Legal Services (Settlement Counsel) for the following practice areas:

- employment law (employer and employee)
- business conflicts

Stancer, Gossin, Rose LLP

Partner, Mediator, Lawyer

January 1999-
June 2019

DESIGNATIONS & CERTIFICATES

- **ADR Institute of Canada**, Qualified Arbitrator (Q.Arb), 2022 (in progress)
- **ADR Institute of Canada**, Chartered Mediator (C. Med), 2015
- **ADR Institute of Canada**, Qualified Mediator (Q. Med), 2012
- **International Academy of Mediators**, Fellow, 2015
- **Called to the Ontario Bar**, 1995

PROFESSIONAL DEVELOPMENT & TRAINING

- **Toronto Commercial Arbitration Society**, Gold Standard© Course in Commercial Arbitration, 2022
- **ADR Institute of Canada**, Med-Arb Foundation Course, 2020
- **Cinergy**, Conflict Management Coaching Workshop, 2014
- **Harvard Law School**, Mediating Disputes, 2012
- **University of Windsor / Stitt, Feld, Handy**, Advanced ADR Workshop, 2005
- **University of Windsor / Stitt, Feld, Handy**, ADR Workshop, 2004

PROFESSIONAL ASSOCIATIONS & INSTITUTIONS

Law Society of Ontario , Lawyer licensee	current
The Canadian Academy of Distinguished Neutrals (CADN) , Charter Member	current
International Academy of Mediators , Distinguished Fellow	current
Ontario Bar Association , ADR Section Executive, past Chair	2020/2021
ADR Institute of Ontario , Member and past Board Director	2016-2018

PROFESSIONAL & COMMUNITY ACTIVITIES

- Author, ebook “40+ Mediation Advocacy Tips for Ontario Lawyers”, 2nd Ed., December 2021
- Presenter-Speaker, Workplace Mental Health Law, the Osgoode Certificate, 2022-2019
- Developer and presenter of “Excelling at Mediation Advocacy: A Master Class for Junior to Mid-Career Lawyers”, a professional development program delivered to Ontario law firms from 2019 to date
- Co-Chair, “Successful Settlements: Strategies and Tactics for Civil Litigators”, Osgoode Professional Development, March 2017
- Co-Chair, “Alternative Dispute Resolution – Improve your Cultural Competency in Alternative Dispute Resolution”, Ontario Bar Association, February 2017
- Chair, “Joint Sessions and Opening Statements in Mediation of Civil Disputes”, Ontario Bar Association, June 2016
- Presenter-Speaker at other legal and ADR programs for Ontario Bar Association, Osgoode Professional Development, Toronto Lawyers Association, and ADR Institute of Ontario
- Volunteer Mediator Coach for Osgoode Hall Law School law students since 2014
- Provider of pro bono and low bono legal services to various community agencies

SELECTED ARTICLES & PUBLICATIONS

- Ontario Court of Appeal decision declined to address if IDEL layoffs count as constructive dismissal under common law, *Law Times* (2022)
- Virtual Mediation: *The Lawyer’s Daily* (2022)
- Virtual Mediation, *LexisNexis® Practical Guidance*, Litigation & Dispute Resolution, Mediation & Settlement practice note (2021)
- When Results Shouldn’t Matter: The Case Against Mediator Contingency Fees, *ADRIC* (2021)

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- Whether COVID-related temporary layoffs are constructive dismissals, *Law Times* (2021)
 - Mediation by Zoom Addresses Social Distancing, Shuttered Courtrooms, *The Lawyer's Daily* (2020)
 - *ADR Athletics* interview (2019)
 - Getting Past Impasse with Mediator Settlement Recommendations, *IAM Blog* (2018)
 - Ontario's Commercial Mediation Act, 2010: Too important to ignore, too ineffective to keep, *The Lawyer's Daily* (2017)
 - Healing old wounds: Effective mediation of personal injury claims, *The Lawyer's Daily* (2017)
 - Work it out: Maximizing mediation settlement opportunities for wrongful dismissals, *The Lawyer's Daily*, (2017)
 - Two Heads are Better Than One: A Settlement Counsel primer, *The Advocates' Quarterly* (2017)
 - The Mediator as Eternal Optimist, *ADR Update* (2017)
 - 'Secret' Tools and Traps to Keep in Mind in Settlement Negotiations, *Canadian Lawyer* (2017)
 - The Secret to Settling Legal Disputes, *ADR Perspectives* (2017)
 - Understanding the emotional toll of termination, *The Lawyer's Daily, formerly The Lawyers Weekly* (2015)

Note: Regular blog posts on mitchellrose.ca/blog

EDUCATION

Osgoode Hall Law School, Bachelor of Laws (LL.B.), 1993

York University, Bachelor of Arts (B.A. (Hons.)), Specialized Honours in Psychology, 1990