

# MITCHELL ROSE

MEDIATOR, LAWYER AND SETTLEMENT COUNSEL\*

\*LEGAL, MEDIATION AND OTHER ADR SERVICES  
ARE PROVIDED THROUGH MITCHELL ROSE PROFESSIONAL CORPORATION

[LinkedIn](#) | [Twitter](#)  
[mediation@mitchellrose.ca](mailto:mediation@mitchellrose.ca) | [law@mitchellrose.ca](mailto:law@mitchellrose.ca)  
[mitchellrose.ca](http://mitchellrose.ca)

1901-5000 Yonge Street  
Toronto, ON M2N 7E9

(416) 227-3406

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## PROFESSIONAL EXPERIENCE

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### **Mitchell Rose Professional Corporation**

o/a Rose Dispute Resolution and Mitchell Rose Law  
Principal, Mediator, Lawyer

July 2019-  
Present

#### *Mediation services for the following practice areas:*

- employment law (including wrongful dismissal, human rights, harassment and other workplace issues)
- neighbour and boundary / fence disputes
- business disputes (including shareholder remedies, family businesses, and partnership issues)
- corporate-commercial disputes
- debt and mortgage enforcement
- estate litigation
- insurance matters, including property damage, construction issues, and long-term disability policies
- personal injury, including slips and falls, assault, serious MVAs, and product liability
- professional negligence
- real estate transaction disputes
- commercial tenancies

#### *Settlement Counsel services for the following practice areas:*

- employment law
- neighbour and boundary / fence disputes
- business disputes

**Stancer, Gossin, Rose LLP**  
Partner, Mediator, Lawyer

January 1999-  
June 2019

## EDUCATION

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**Osgoode Hall Law School**, Bachelor of Laws (LL.B.), 1993

**York University**, Bachelor of Arts (B.A. (Hons.)), Specialized Honours in Psychology, 1990

## DESIGNATIONS & CERTIFICATES

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- **ADR Institute of Canada**, Chartered Mediator (C. Med), 2015
- **International Academy of Mediators**, Fellow, 2015
- **ADR Institute of Canada**, Qualified Mediator (Q. Med), 2012
- **Called to the Ontario Bar**, 1995

## TRAINING

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- **Cinergy**, Conflict Management Coaching Workshop, 2014
- **Harvard Law School**, Mediating Disputes, 2012
- **University of Windsor / Stitt, Feld, Handy**, Advanced ADR Workshop, 2005
- **University of Windsor / Stitt, Feld, Handy**, ADR Workshop, 2004

## PROFESSIONAL ASSOCIATIONS & INSTITUTIONS

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**Law Society of Ontario**, Lawyer licensee

**International Academy of Mediators**, Fellow

**Ontario Bar Association**, ADR Section Executive, Vice-Chair

**ADR Institute of Ontario**, Member, Board of Directors

2016-2018

## PROFESSIONAL & COMMUNITY ACTIVITIES

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- Developer and presenter of *Excelling at Mediation Advocacy: A Master Class for Junior to Mid-Career Lawyers*, a professional development program delivered to law firms throughout Ontario, 2019
- Co-chair, *“Successful Settlements: Strategies and Tactics for Civil Litigators”*, Osgoode Professional Development, March 2017
- Co-chair, *“Alternative Dispute Resolution – Improve your Cultural Competency in Alternative Dispute Resolution”*, Ontario Bar Association, February 2017
- Chair, *“Joint Sessions and Opening Statements in Mediation of Civil Disputes”*, Ontario Bar Association, June, 2016
- Co-chair and presenter, *“Successful Settlements: Strategies and Tactics for Civil Litigators”*, Osgoode Professional Development, November 2015
- Presenter-Speaker at other legal and ADR programs for Ontario Bar Association, Osgoode Professional Development, and Toronto Lawyers Association
- Volunteer Mediator Coach for Osgoode Hall Law School law students since 2014

- Provider of pro bono and low bono legal services to various community agencies

## SELECTED ARTICLES & PUBLICATIONS

- Getting Past Impasse with Mediator Settlement Recommendations, *IAM Blog* (2018)
- Helping Wanted: The Achilles Heel of Lawyers, *JUST*. (2018)
- Employment contract termination clauses may not be worth the risk, *Canadian Lawyer* (2018)
- Ontario's Commercial Mediation Act, 2010: Too important to ignore, too ineffective to keep, *The Lawyer's Daily* (2017)
- Should we disregard a cryptic employment law decision? *Oudin, Wood, North, Canadian Lawyer* (2017)
- Healing old wounds: Effective mediation of personal injury claims, *The Lawyer's Daily* (2017)
- Work it out: Maximizing mediation settlement opportunities for wrongful dismissals, *The Lawyer's Daily*, (2017)
- Two Heads are Better Than One: A Settlement Counsel primer, *The Advocates' Quarterly* (2017)
- The Mediator as Eternal Optimist, *ADR Update* (2017)
- Is it déjà vu or a brand new day? Revisiting *Oudin, Greeting Wood, Canadian Lawyer* (2017)
- 'Secret' Tools and Traps To Keep In Mind In Settlement Negotiations, *Canadian Lawyer* (2017)
- The Secret to Settling Legal Disputes, *ADR Perspectives* (2017)
- The Stoic Lawyer – Just What the Emperor Ordered, *Canadian Lawyer* (2016)
- We know nothing – The real lesson of *Oudin v. Le Centre Francophone de Toronto, Inc.*, *Canadian Lawyer* (2016)
- Understanding the emotional toll of termination, *The Lawyer's Daily, formerly The Lawyers Weekly* (2015)
- With half-day mediations, less is not always more, *The Lawyer's Daily, formerly The Lawyers Weekly* (2015)

- Gambling on Litigation, *The Lawyer's Daily, formerly The Lawyers Weekly*, (2015)
- Learning to Love Electronic Litigation, *JUST*. (2014)
- Mediation Confidential, *JUST*. (2013)
- Not Necessarily Trial but Trial If Necessary: *York University v. Markicevic* and Why Mediation Matters, *Canadian Lawyer* (2013)
- The Art of Litigating Clearly, *Canadian Lawyer* (2013)
- How To Sabotage a Mediation: An Impractical Guide for Lawyers, *Canadian Lawyer* (2013)